



Scotia Double Glazing Ltd

Anti-Slavery Policy Statement

Scotia Double Glazing Ltd has a zero tolerance approach to slavery & is committed to preventing acts of slavery & human trafficking from occurring within both its business & supply chain & imposes those same high standards on its contractors, suppliers & other business partners

Company Structure

Scotia Double Glazing Ltd is a privately owned medium sized fabricator, installer & supplier of PVCu windows & doors. From its base in Kilmarnock it services a wide range of customers including members of the public, "Blue chip" new build housing developers & public sector organisations such as housing associations & councils. While most of the business is based in west & central Scotland we also routinely go as far afield as Aberdeen

While all of our components & materials are purchased within the UK, mainly from multi-national companies, we are aware that a proportion of these goods do originate overseas where the risk of slavery & human trafficking is increased

Due Diligence Processes

We have:

- made our staff aware of the Modern Slavery Act including its definitions of slavery & human trafficking
- told staff what to do if they suspect a case of slavery or human trafficking
- contacted suppliers & partners in potentially higher risk categories to check what assurance arrangements they have in place
- commenced a revision of our procurement contracts & related documents to include prohibitions in respect of slavery & human trafficking to ensure compliance with legislation
- reviewed our Whistleblowing policy

The above procedures are designed to:

- Identify & assess potential risk areas in our business & supply chains
- Reduce the risk of slavery & human trafficking occurring in our business & supply chains
- Monitor potential risk areas in our business & supply chains
- Provide adequate protection for whistle blowers



This statement is made pursuant to section 54 of the Modern Slavery Act 2015 & constitutes Scotia Double Glazing Ltd's slavery & human trafficking statement for the financial year ending 2023

Gavin Smith

Managing Director

6/02/23